



Today's Date _____

Applicant Information

Name _____ Social Security Number _____

Street Address _____ Apartment /Unit # _____

City _____ State _____ Zip _____ Home Phone _____

Email Address _____ Mobile Phone _____

Driver's License Number _____ State Issued _____ Expiration Date _____

Are you a citizen of the United States? Yes No If no, are you authorized to work in the U.S.? Yes No

Have you ever worked for this company before? Yes No If yes, when? _____

Have you ever been convicted of a felony? Yes No If yes, explain? _____

Availability

Available Start Date _____ Desired Salary\$ _____

Select days you are available

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Education

High School _____ Address _____

Did you Graduate? Yes No Diploma? Yes No Subject Studied _____

College _____ Address _____

Did you Graduate? Yes No Degree? Yes No Subject Studied _____

Trade School/Other _____ Address _____

Did you Graduate? Yes No Degree? Yes No Subject Studied _____

Continued Education

Have you obtained any certifications? Yes No If yes, please describe below

Certification in/for _____

When _____ Where _____

Auto Garage Applicants Only

What level of technician would you classify yourself as?

- A- Level Technician is an ASE Master Technician Highly Skilled in all levels of repair, diagnostics and maintenance
- B- Level Technician is an ASE Certified Mechanic that will have strengths and weaknesses in all areas
- C- Level Technician is proficient in oil changes, brakes and other basic repairs
- D- Level Technician would be an apprentice just entering the industry

Do you plan to continue your education? Yes No If yes, when? _____

How comfortable are you lifting 35lbs to 50lbs Very Comfortable Somewhat Comfortable Not Comfortable

Can you lift 50lbs or more? Yes No

How comfortable are you lifting 50lbs or more? Very Comfortable Somewhat Comfortable Not Comfortable

Do you have any physical limitations that may restrict your abilities to service and repairs cars, such as lifting heavy objects like wheel's, cylinder heads, etc. or bending over long periods of time while working under the hoods of cars, color blindness, eye issues, hearing issues? Yes No

If Yes, please explain _____

Special Skills

- Email Social Media Microsoft Word Microsoft Excel Microsoft Outlook
- Internet iOS Android Windows Other _____

On a scale of 1 to 10 how comfortable are you using a PC, Microsoft Windows and typing in general? _____

Can you operate a manual (stick shift) transmission? Yes No

Primary Language English Spanish Both

If any, please list other languages you can speak _____

Are you comfortable working in all types of weather, which includes but not limited to Arizona's high temperatures, monsoon winds, rain and humidity, as well as Arizona's cool winter mornings / evenings? Yes No

What is one thing you have learned about Dealers Auto Auction of the Southwest from our website, www.DAASW.com ?

Previous Employment

Company _____ Phone _____

Address _____ Supervisor _____

Job Title _____ Responsibilities _____

Start Date _____ Reason for leaving? _____

End Date _____

May we contact your previous supervisor? Yes No Starting Pay \$ _____ Ending Pay \$ _____

If no, why not? _____

Company _____ Phone _____

Address _____ Supervisor _____

Job Title _____ Responsibilities _____

Start Date _____ Reason for leaving? _____

End Date _____

May we contact your previous supervisor? Yes No Starting Pay \$ _____ Ending Pay \$ _____

If no, why not? _____

Company _____ Phone _____

Address _____ Supervisor _____

Job Title _____ Responsibilities _____

Start Date _____ Reason for leaving? _____

End Date _____

May we contact your previous supervisor? Yes No Starting Pay \$ _____ Ending Pay \$ _____

If no, why not? _____

References

Name _____ Relationship _____

Company _____ Phone Number _____

Name _____ Relationship _____

Company _____ Phone Number _____

Name _____ Relationship _____

Company _____ Phone Number _____

How did you hear about this position?

- Walk-In Website Placement Office Company Employee
 Job Board Other _____

Describe yourself in five words _____

Equal Employment Opportunity Employer (EEOC)

We provide equal opportunity to all qualified individuals regardless of race, color, religion, age, gender, sexual orientation, national origin, veteran status or disability. Providing this information is voluntary and you may choose not to answer the following questions.

Federal Government regulations require us to request this information for record keeping purposes. Any information you voluntarily provide is confidential and will not be considered in making any employment decision. If you choose not to complete this section, it will not affect your being considered for employment.

Race or Ethnicity (Please select all that apply)

Are you Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish Culture or origin, regardless of race.) If you answered yes, please skip the next question. If you answered no, please answer the next question. Yes No

Please Select the racial category or categories which you most closely identify. Chose all that apply

- American Indian or Alaska Native – A person having origins in any of the original peoples or North and South America (including Central America) and who maintains cultural identification through tribal affiliation or community attachment.
- Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, North and South Korea, Malaysia, Pakistan, the Phillippe Islands, Thailand, and, Vietnam.
- Black or African American – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Pacific Islander – A person have origins in any of the original people of Hawaii, Gaum, Samoa, or other Pacific Islands.
- White – A Person having origins in any of the original people of Europe, the Middle East, or North Africa.

Disability Status

Disabled, accommodation required*

Disabled, no accommodation required

None or decline to provide information

*If so, please indicate the type of accommodation required _____

US Veteran Service (Please select all that apply)

I identify myself as one or more of the classifications of a protected veteran below. (Select all that apply.)

Disabled Veteran

Active Duty Wartime or Campaign Badge Veteran

Recently Separated Veteran

Armed Forces Service Medal Veteran

I am a protected veteran, but I choose not to self-identify the classification to which I belong.

I am not a protected Veteran.

I decline to self-identify.

Applicant Confirmation

I certify that all the information I have provided on this application and in the hiring process is correct and complete. I agree if the information is found to be false or misleading in any respect, including omission of information, it may result in a decision not to hire me, or that I will be subject to separation without notice regardless of when such false or misleading information is discovered.

I authorize Dealers Auto Auction of the Southwest (DAASW) to investigate my references and communicate with my former employers concerning my employment unless specifically stated otherwise in this application. I authorize all individuals, schools, and employers named in this application to provide information requested about me.

I further understand that the completion of an application with DAASW is a preliminary step to employment. It does not obligate DAASW to offer employment to me, or for me to accept employment. I understand that any offer of employment is a conditional offer of employment pending pre-employment requirements including rehire eligibility if I have previously worked for DAASW, and submitting to, and passing, a drug screen. The drug screen will be conducted at a Company-selected facility at the Company's expense. If I do not successfully pass all the pre-employment requirements, I understand that I will not be permitted to commence work for the Company.

Signature _____ Date _____

To apply for employment at Dealers Auto Auction of the Southwest, complete this document and send via Email or Fax to

Camiw@daasw.com

Fax: (866) 667-2449

Cami Webb | HR & Payroll

Dealers Auto Auction of the South West